

Women in Leadership

Location:
University of Bath in London,
83 Pall Mall

Fees:
5 day programme - £2,750
30-31 May 2018 (2 days)
and
26-28 June 2018 (3 days)



Executive
Development

“I have found the whole content and the group of participants interesting, and have taken more value from the five days than from any other professional training I’ve attended.”

Jo Tamworth, Operational Director, investment management firm. Participant in Women in Leadership 2017



Overview

Today's business environment has never been more challenging for women in senior leadership roles.

Based upon leading edge thinking and led by Professor Veronica Hope Hailey, a world authority on leadership and trust, this programme will help you to develop the critical leadership skills and practices you need to climb to the top of the corporate ladder. Working with other senior women leaders you will learn how to leverage your personal leadership style, overcome the barriers to success and develop your career in times of change.

How will I benefit?

- Enhance your power to communicate and negotiate in challenging situations
- Develop your self-awareness, personal and professional development skills
- Broaden your impact and ability to influence
- Understand your core strengths and use them to enhance your leadership capability
- Develop your personal capability to build trust and leadership

Your organisation will benefit from:

- Leaders with a clearer understanding of challenges and how to overcome them
- A better understanding of emotional intelligence and personal effectiveness and how this can impact the business
- Improved team dynamics and motivation
- Greater progression within the business

Who should attend?

The programme has been designed specifically for today's female executives and those who aspire to leadership roles in both the public and private sector.

During the programme you will:

- Explore latest thinking and best practice on women in leadership issues
- Work in small groups to share insights and compare experiences.
- Hear from inspirational women who have reached the top of their careers
- Have the opportunity to develop your network with like-minded professional senior women
- Be reenergised to inspire and lead with lasting impact

Content includes:

- What is a leader?
- Understanding your personal leadership style
- Emotional intelligence and trust leadership
- Culture, unconscious bias and damaging beliefs
- Presence, influencing skills and building resilience
- How to develop networks and make lasting connections
- Career progression – what do I need to do?

To book your place, or for more information, contact:

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“Veronica Hope Hailey was outstanding. She is not only highly engaging, hugely experienced and draws on that experience to inform the sessions, she is able to switch into understanding of settings with which she is not familiar and provide opportunities to explore these.”

Caroline Pickstone, Associate Director (Digital Innovation), NIHR Clinical Research Network

Faculty

This programme is being led by Professor Veronica Hope-Hailey the Dean of the School of Management and listed in the top 10 HR most Influential UK Thinkers.

Professor Veronica Hope Hailey
Dean of the School of Management



Leading the programme is Professor Veronica Hope Hailey, Dean of the School of Management. Veronica has worked for over 20 years on issues around strategic change in organisations. She is well known for her CIPD research reports which she wrote in collaboration with the University of Bath on the subject of trustworthy leaders and

transformational change. She co-authored the best-selling textbook Exploring Strategic Change and is listed among the top 10 'HR Most Influential UK Thinkers' by HR Magazine in 2016.

Ruby McGregor-Smith
Portfolio Non-Executive Director and Advisory Director



Ruby's current positions include Mace Group, the Department of Education and The University of Bath. Ruby was the Chief Executive of MITIE Group PLC, employing over 65000 people predominantly in the UK. She joined MITIE in 2002 and was appointed as CEO in 2007. One of a small number of women to have held the position of Chief Executive in the FTSE 100 and

FTSE 250 and the first Asian woman to be appointed in such a role within that group of companies. Ruby was an Independent Non-Executive Director of PageGroup. She chaired the Audit Committee, was a Member of Nomination and Remuneration Committees and also latterly their Senior Independent Director. Ruby is a member of the Women's Business Council (previously Chair) and a Member of the European Committee for Internal Markets in the House of Lords. She is responsible for the Independent Report to the UK Government on Race in the Workplace published in February 2017.

Caroline Waters
Deputy Chair of the Equalities and Human Rights Commission



Caroline is also vice president of Carers UK, associate at Marylebone Executive Search, and founder of CW's Consulting Box. Previously Caroline held a number of positions for the BT Group where she was formerly director, people & policy. Her role at BT focused on realising BT's business ambitions through leading-edge people strategies, underpinned

by robust policies and processes, promoting inclusivity and the empowerment of individuals whilst allowing them to contribute to the community and volunteering. For many years, she actively pioneered homeworking, and other forms of flexible working as well as active employer engagement with government departments.

Judy Greevy
Independent HR consultant



As an independent HR consultant, Judy specialises in unconscious bias, diversity and inclusion. Her previous roles include Director of Corporate HR and Sustainability for the HMRC, Head of Diversity at NatWest Bank and Head of Diversity and Corporate Responsibility at Centrica. She has spent time in the Cabinet Office working for Baroness Jay and Tessa

Jowell in their roles as Minister for Women.

Lucy Chadwick
Director General of International, Security and Environment



Lucy is responsible for the UK's globally competitive aviation and maritime sectors as well as overseeing the activities of the Maritime and Coastguard Agency. She is also responsible for overarching security and safety regulation and policy affecting transport, as well as liaison with the UK's international partners and organisations. Lucy started her

career with Accenture before moving to the PM's Delivery Unit at the Cabinet Office in 2002. She joined DfT in 2004 as Director of Roads and Local Transport and then Director of Rail and Road Projects before being appointed DG ISE in 2012.

Dr Jan Stiles
Director of Executive Education and Director of Bath in London



Jan is Director of Executive Education at the University of Bath and Director of University of Bath, London. She first worked in industry in Sales and as a Managing Director before moving to work the academic sector where she has worked in Executive Education for the last twenty years. Jan sits on the Board of ICH, a social housing organisation based in

London. In addition Jan is a member of the Grenoble Ecole de Management International Advisory Board.